



Key Organizations and Agencies

Developing and implementing DIMHRS is more than the deployment of an information technology solution—it is revolutionary change in how the military Services conduct their personnel and pay business. It is an immense project that requires the collaborative efforts of multiple agencies, offices and organizations. Integrating personnel and pay systems, reviewing and improving the processes that drive these systems, identifying requirements, and validating solutions are tasks that require a challenging level of collaboration and coordination within the Services and across the Department of Defense (DoD). The organizations listed here have vital roles in meeting this unprecedented challenge to revolutionize DoD's pay and personnel operations.

Functional

- ◆ The Under Secretary of Defense (Personnel and Readiness), Dr. David S.C. Chu (USD(P&R)), is the functional sponsor of the program and oversees all functional aspects of the program. The Deputy Under Secretary of Defense (Program Integration), Ms. Jeanne Fites, DUSD (PI), is the delegated authority for all functional matters pertaining to the program.
- ◆ The Director, Joint Requirements and Integration Office, (JR&IO), OUSD(P&R), Ms. Norma J. St. Claire is the senior executive with responsibility for direct oversight of all functional aspects of the program. In conjunction with the Services and the Defense Agencies, as well as other Federal Agencies, JR&IO defines and documents the requirements for DIMHRS (Pers/Pay). JR&IO supports the priorities of the USD(P&R), the Services, and the military personnel and compensation communities. JR&IO is the single source for functional requirements.

Acquisition

- ◆ The Office of the Assistant Secretary of Defense (Networks and Information Integration), OASD(NII) The Assistant Secretary of Defense (NII), Mr. John Stenbit is the principal staff assistant to the Secretary of Defense for the development, oversight and integration of DoD policies and programs relating to the strategy of information superiority for DoD. The ASD(NII) is the designated Milestone Decision Authority for DIMHRS (Pers/Pay) and as such is the arbiter of any acquisition issues and acquisition approval authority for the program.
- ◆ The Assistant Secretary of the Navy (Research, Development and Acquisition), ASN(RD&A), Mr. John Young serves as the Navy Acquisition Executive for the Department of the Navy and represents the Department to the Under Secretary of Defense (Acquisition, Technology, and Logistics) on all matters relating to the acquisition and execution of DIMHRS (Pers/Pay). The ASN(RD&A) is responsible for establishing acquisition policies and procedures in accordance with DoD directives and guidelines.

- ◆ The Program Executive Office for Information Technology, (PEO-IT), Mr. Steven Ehrler is the senior executive with management oversight for the acquisition and accountability of DIMHRS (Pers/Pay) and for ensuring that the program is implemented within technical, cost and schedule parameters approved by the milestone decision authority.
- ◆ The DIMHRS (Pers/Pay) Joint Program Management Office (JPMO), Capt. Valerie Carpenter, USN, is the Joint Program Manager and is the single acquisition agent responsible and accountable for managing the DIMHRS (Pers/Pay) program and delivering the required capability to satisfy the functional responsibilities.
- ◆ The Space and Naval Warfare Systems Command, (SPAWAR), Rear Adm. Kenneth Slaght, USN, is the Head of Contracting Agency (HCA) with responsibility for providing contracting, legal and comptroller functions, pursuant to the Federal Acquisition Regulations, to support the acquisition and contract management of DIMHRS (Pers/Pay).

The Services and the Defense Finance and Accounting Service (DFAS)

Office of the Secretary of Defense (OSD) representatives, the Joint Staff, the Services and DFAS fully participate in every aspect of the DIMHRS (Pers/Pay) program by participating in the requirements definition process, identifying business process reengineering opportunities, providing support to technical and acquisition aspects of the program, and participating in issue identification and resolution.